

# Community Report

*Investing in a more resilient and more sustainable Aotearoa New Zealand*





Photo credit: Mark Smith.

## Having a flourishing and reciprocal relationship with the community and environment in which we live and work is central to Chapman Tripp, and has been throughout our history.

We are proud to play an active role in our communities. Being connected to, and investing in, our community and environment has been embedded in our DNA for over 100 years.

In this report we are proud to spotlight some of the many, varied and incredible organisations we have had the privilege to work with, and amazing projects we have participated in, as part of our Community Programme over 2023.

We strongly believe that:

- by supporting organisations who are best placed to deliver positive community outcomes, we enable those organisations to focus on the impact they can have in the communities they operate in; and
- by working with individuals in need, we can facilitate access to justice for those who do not have it.

Community and public good are not static concepts – they move with society and the issues we are facing, as communities, at any given time. We believe that taking a broad and inclusive approach to our Community Programme is the best way to make the differences we aspire to make in our communities.

During 2023, we continued to build the breadth and extent of our Community Programme. We re-affirmed our commitments to our Community Partners and the purpose of our programme, including as a means of driving continued growth in our impact. We took steps to broaden the relationships with, and between, our Community Partners.

We are excited to continue this growth through 2024.



**Greer Fredricson**  
Community Director



**Pip England**  
Chief Executive Partner



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59 pro bono clients\*



2,796 hours of pro bono work\*



\$1.67m of pro bono work\*



2 volunteer days for all staff

\*Figures from the financial year: 1 December 2022 to 30 November 2023

“ At Chapman Tripp, we all like to give something back. Everyone has the opportunity to participate, including by providing pro bono legal advice or volunteering in their local community and doing something that is important and meaningful to them.”

Greer Fredricson, Community Director

# Our Community Programme

**Our Community Programme invests in a more resilient and more sustainable Aotearoa New Zealand.**

Through our Community Programme, we aim to make a difference in our communities by applying our time, skills and funding, and by seeking to reduce our own environmental impact.

We do this through the provision of pro bono work and financial support, community involvement (volunteering) and our own sustainability initiatives.

Our Community Programme supports:

- individuals, organisations and issues that align with our values;
- individuals who are vulnerable; and
- organisations who are best placed to deliver positive community outcomes and who are having (or have the potential to have) a significant impact on one or more of our communities.

Our programme focusses on:

- supporting the health, safety and wellbeing of Aotearoa New Zealand and New Zealanders, through a commitment to vulnerable New Zealanders and supporting young New Zealanders through training and education;
- reducing our own environmental impacts and promoting innovative and sustainable practices in Aotearoa New Zealand;
- acknowledging the importance of a strong arts and cultural environment to the wellbeing of Aotearoa New Zealand and New Zealanders; and
- facilitating access to justice for those who do not have it.

We support a wide and diverse range of pro bono clients.

Supporting worthwhile organisations is part of life at Chapman Tripp. Since our pro bono programme began, we are immensely proud to have provided legal support to more than 700 individuals and organisations.

# Our Community Partners

Our community partnerships form a core part of our Community Programme. These partnerships enable co-ordinated, long term and significant support of organisations that align with our values, are best placed to deliver positive community outcomes and are having, or have the potential to have, significant impact on one or more of the focusses of our Community Programme.



The Auckland City Mission responds to poverty and great need, supporting those who need access to permanent and sustained housing or nutritious food, and those with compromised physical and mental health. Some people access their services during a short and difficult time in their life, others need a sustained and long-term plan for support. The Mission offers support for however long and in whatever way needed.



BLAKE is dedicated to continuing Sir Peter Blake's environmental leadership legacy by inspiring and mobilising the next generation of New Zealanders to lead environmental change through a variety of programmes. These include a virtual reality educational programme to inspire students nationwide, multi-day adventures with a range of outdoor activities, ocean voyages to remote and environmentally significant marine areas, and projects with NIWA, DOC, Antarctica New Zealand and GNS Science.



Circa Theatre has been a champion of quality playwriting and performance since 1976. The company stages 20-30 shows year, providing the Wellington theatre-going audience with a busy and diverse bill of entertainment. Circa has a nationwide reputation for excellence, ensuring that theatre practitioners are well-supported so that they can make the best theatre in New Zealand.



First Foundation assists academically talented and financially disadvantaged students across Aotearoa to achieve their potential and positively influence and benefit their communities. First Foundation's scholarships, mentoring programmes and paid work experience have supported students by helping them with university costs, guiding them through the major transition from high school to university, developing skills in a safe work environment and building new networks.



The Canterbury region faces a critical need for support of child and youth mental health – particularly given the events of the past decade. Over the last five years Māia Health Foundation has helped to deliver a range of projects within the Canterbury health system that have benefitted services for patients, families, and staff. Māia's current project is a modern, fit-for-purpose child, adolescent and family outpatient facility.

# Our Community Partners



New Zealand Opera's ambition is to lead opera from Aotearoa in a way that re-imagines the art form, embraces the cultural and social identities of our diverse communities and ensures a vibrant and sustainable presence for opera in New Zealand. Alongside performances, the company has pioneered extensive participation programmes allowing school children, young people and adults, and blind and low vision communities to engage with opera in educational and meaningful ways.



The Aotearoa Circle is a leadership organisation, bringing more than 50 public and private New Zealand organisations together to restore our natural capital for future generations. Founded in 2019 by the late Sir Rob Fenwick, The Circle focuses on prosperity through guardianship – putting nature first to achieve systems level change for New Zealand.



Finance is a critical enabler of the transition to a low-carbon, inclusive, equitable economy and society in Aotearoa New Zealand. Finance sits behind our electricity grid, transport system, roads, buildings, food, water and housing. The Centre for Sustainable Finance: Toitū Tahua (CSF) was established to accelerate progress toward a financial system that drives sustainable outcomes, and is tasked with coordinating implementation of the Sustainable Finance Forum's 2030 Roadmap for Action.



The Wellington City Mission has been supporting people and families in the Wellington region for 120 years. The Mission provides housing, food, financial mentoring, support through social work, and daily connection, meals and activities through its community lounge, Tā te Manawa. The Mission's services are open to anyone who needs assistance.

An underwater photograph showing several divers in the background and a large fish in the foreground. The water is clear and blue. The fish is a large, silver-colored fish with a pattern of small blue spots on its side. The divers are wearing dark wetsuits and yellow fins. The background shows a rocky seabed and some seaweed.

# Our recent significant work

# HomeGround

Auckland City Mission's transformational project



“ I’ve never lived anywhere like this; I’ve always been poor. Growing up, we had holes in the walls and we didn’t have a car or anything much. If I could pick my dream home, it would be this one, so I can’t believe I’m here.”

Shane, HomeGround tenant

## Our relationship with Auckland City Mission – Te Tāpui Atawhai goes back decades.

Our most significant project with the Mission has been the provision of comprehensive legal support to the Auckland City Mission and its development of HomeGround over the last six years.

For us, what started as a casual meeting about tax developed into the opportunity to work alongside the Mission on its game-changing HomeGround project – an incredibly rewarding project and the largest pro bono initiative in our history. This project spanned six years, every practice group and our business support teams, more than 50 lawyers and over 2000 hours of work.

HomeGround is a place of transformation and healing for people in greatest need, while welcoming all Aucklanders through its doors.

“For more than a decade, the Mission and our supporters, including the wonderful team at Chapman Tripp, meticulously planned and built HomeGround,” says Missioner – Manutaki, Helen Robinson. “Now that we are here, it’s truly humbling to see people walking through the doors into this beautiful space.”

This purpose-built space is a thriving central city community hub, offering a wide range of services and facilities for people needing support as well as spaces for the general public to enjoy.

HomeGround brings together permanent housing, expanded health and social services, state of the art addiction withdrawal services facilities and a comprehensive programme of activities in a warm and welcoming space.

Chapman Tripp Partner and HomeGround/Auckland City Mission Relationship Partner, Graeme Olding said, “This project involved people from each of Chapman Tripp’s Auckland practice areas and included a lot of novel work. It has deepened our relationship with the Mission and been something that we are very proud to have been part of.”



The Auckland City Mission responds to poverty and great need. Its low-cost health centre is run by doctors and nurses who are experienced in addressing the health impacts of living in poverty and sleeping rough. In addition, the Mission runs a 15-bed residential social withdrawal programme at HomeGround to support people to break the cycle of addiction.

**In 2023\*, the Mission:**

Distributed almost  
**1000**  
food parcels weekly  
to families in need

Provided  
**52,214**  
food parcels =  
**2,506,272**  
nutritious meals

Served  
**72,433**  
freshly cooked meals  
in its community  
dining room, Haeata

Provided  
**8000+**  
families with a  
Christmas food  
hamper

Provided  
**19,000+**  
Christmas gifts for  
tamariki

Served  
**290**  
Christmas day  
lunches at Haeata



**Whakatau**

To celebrate the completion of HomeGround, we recently hosted the Mission at our Auckland office for a whakatau. It was a very special event, with waiata from both groups and speeches about the impact HomeGround has had on the Auckland community.

Missioner – Manutaki, Helen Robinson, said, “We are so grateful to have a long-standing partnership with Chapman Tripp. They go above and beyond on a daily basis, and nowhere is that more evident than in the countless hours they dedicated to supporting us on all of the intricate legal details of HomeGround.”

We were gifted copies of the beautiful commemorative book, *HomeGround - the story of a building that changes lives*, created by Simon Wilson and Mark Smith.



**Auckland City Mission Cook-Off**

Our support for, and relationship with, the Mission goes beyond the provision of pro bono legal services. In 2023, our Chief Operating Officer Sophia Gunn participated in the annual Auckland City Mission Cook-Off, joining other business leaders to cook a three-course meal for 150 Mission guests, many of whom face a daily struggle to afford food. Participants were also tasked with raising funds to provide food parcels and hot nourishing meals for hungry families and people experiencing homelessness. The Cook-Off raised a total of \$246,304.

Sophia said, “Seeing the happiness and appreciation in the faces of the City Mission’s clients was something I will always remember. It was truly a privilege to take part and something I would love to do again.”

\*Figures from the financial year: 1 July 2022 to 30 June 2023



Left: The Wellington City Mission's Christmas toy store. Right: The Wellington City Mission's social supermarket.

# Wellington City Mission

The Wellington City Mission strives to deliver its services in a mana-enhancing way, to contribute to the empowerment, transformation, and fullness of life for those it serves, working together with the community to create positive outcomes.

As a firm, we are proud of our long history working alongside the Wellington City Mission as it delivers its services. Our work with the Wellington City Mission is diverse – ranging from matters relating to its property portfolio – leases, construction (including the construction of the new Whakamaru development), financing and sale of freehold property – to governance and commercial contracting advice.

“Our work with the Wellington City Mission is fulfilling as we are working with a wonderful group of people at the Mission. We take great pride in working on matters that we know will have a direct, positive impact in the Wellington community,” said Rosa McPhee, Senior Associate.

## Free Christmas toy store

Last year, the Wellington City Mission moved away from the traditional lunches hosted on Christmas Day and instead has provided people with the means to host their own. It also opened a pop-up toy store in Newtown, where parents could choose presents for their children for free.

“It comes from them and not from us which is a nicer way to do it. Christmas for a lot of people is quite sparse. If you’re doing life tough, Christmas just adds to the stress, it doesn’t relieve it.”

Murray Edridge, Wellington City Missioner.

The Mission also distributed Christmas gifts and food to 66 other community agencies provide to their communities. We collected toys to contribute and our Summer Clerks helped the Mission with toy sorting and hamper packing.

# Access to justice

## Chapman Tripp were pro bono legal advisors to a group of survivors of serious sexual offending, including in connection with name suppression matters.

Our team assisted the young survivors to provide affidavits to the Supreme Court on the impacts of offender name suppression on them.

Partner, Laura Fraser said, “Access to justice is an important part of the pro-bono work we do as a firm. We believe in supporting initiatives which reduce the harms experienced by victims of sexual violence participating in Court proceedings and, where we can, providing our legal skills to assist victims of sexual violence participate in and navigate complex Court processes”.

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“ It was a privilege to work with the survivors and assist in giving them a voice at the Supreme Court in relation to the offender’s appeal for permanent name suppression.”

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The survivors gave evidence about the direct psychological and practical impact of name suppression on them since the offender’s sentencing, as well as the context for that impact, including their experience of the offending, and the sentencing and justice process.

By their affidavits, the survivors offered a unique and direct account of the impact of name suppression on victims of sexual offending in the youth justice setting. We await the Supreme Court’s judgment on this important topic.

We also provided a submission on the Victims of Sexual Violence (Strengthening Legal Protections) Legislation Bill to the Justice Committee. The Bill takes important steps towards reducing the harms experienced by victims of sexual violence participating in court proceedings. This submission arose in the context of our experience of working with victims of serious sexual harm.



# Mātai

**Mātai Medical Research Institute is a not-for-profit at the forefront of global medical research and innovation, leveraging cutting-edge technologies such as advanced magnetic resonance imaging (MRI) software and artificial intelligence.**

Operating out of Tairāwhiti Gisborne, Mātai is led by a group of passionate medical imaging academics, clinicians, and a team of national and international collaborators. The research, project work, and partnerships of Mātai are influenced by the communities it serves; working alongside kaupapa Māori with the goal of up-lifting health and social outcomes for Tairāwhiti and wider Aotearoa.

We provide pro bono and discounted legal services to Mātai. Senior Associate, Stephanie Gray, said, “Our team assisted Mātai with strategic advice on how it can most effectively manage and protect its interests in the valuable technology it is developing. We also advised on the intellectual property aspects of a number of partnership and research agreements that Mātai was entering into.”

Partner and Māori Legal Group head, Te Aopare Dewes, (Ngāti Porou, Ngāti Rangitihi) said, “It is immensely rewarding to work alongside the team at Mātai as it pursues growth in the competitive medical imaging industry. It is fulfilling to give back to the community, while working in a developing area of law – the interface between intellectual property and mātauranga Māori. We are looking forward to continuing to bring a lens of our traditional and deep commercial IP experience, combined with our knowledge and experience of tikanga Māori concepts as part of our Māori legal group, Te Waka Ture.

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“ We are hugely grateful to have the support of Chapman Tripp and their expert team, helping us to advance our research and importantly to protect our taonga and whakapapa as we grow.

We are passionate about uplifting Māori health in regional Aotearoa, and to enable a community to have access to our advanced technology and people. Mātai is well placed to support regional economic development, including Mātauranga Māori, and to create a pipeline for jobs in the research, science, engineering and technology spaces.”

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Mātai Co-founder and Chief Operating Officer Leigh Potter  
Ngāti Porou, Ngāti Kahungunu, Rongowhakaata, and Rongomaiwahine



The Mātai summer internship cohort of 2023-2024



Students participating in BLAKE Explorers programmes

# BLAKE

## Chapman Tripp has been a proud supporter of BLAKE since its inception 20 years ago.

As well as the provision of pro bono legal advice when it is needed, we are pleased to support BLAKE's newest programme, BLAKE Explorers. BLAKE Explorers provides a three-day immersive experience for intermediate aged students that would not otherwise get the opportunity to experience Aotearoa's natural environments. The camp involves challenging students through activities such as snorkelling, surfing, and hiking nature trails while instilling a deeper understanding of kaitiakitanga.

While teaching students to be more observant and respectful within the environment, BLAKE Explorers also gets them out of their comfort zone, encouraging them to understand themselves physically, mentally and emotionally, and to connect more deeply with their own culture and beliefs. It is within this challenge that they learn more about themselves and just how strong they are - and they thrive.

BLAKE Explorers began in Auckland in 2020 and this year we are excited to see the expansion of the programme to Te Whanganui-a-Tara (Wellington region) for the first time. Since its launch, 225 students and 25 teachers have participated in BLAKE Explorers.

Teacher, Lydia Shoebridge said, "As well as the educational benefits, we have noticed a change in our students at school; they have stronger friendships, their confidence has sky-rocketed and they have become leaders in their own right."

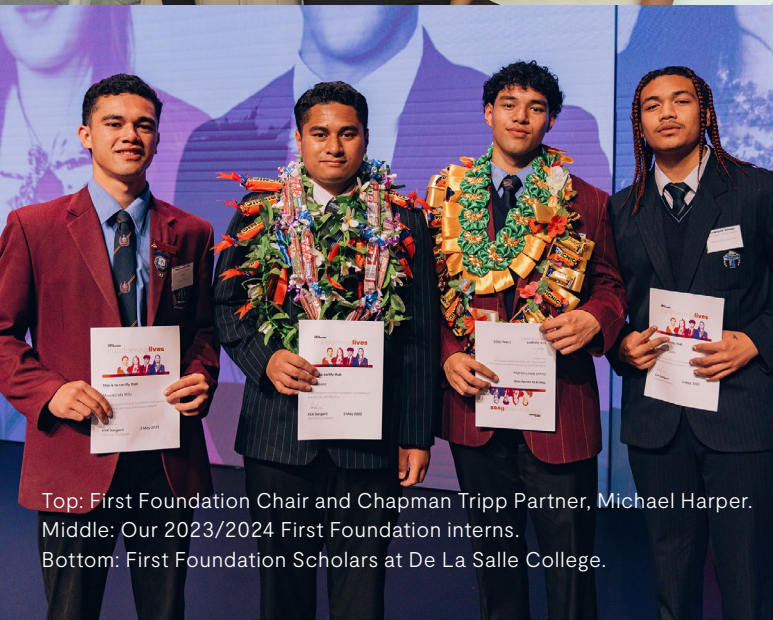
Something we didn't expect to see was a shift in attendance. We had a few students who were rarely at school prior to the trip, and since coming back they have been at school every day. Weeks after BLAKE Explorers they are still talking about the amazing time they had and all the incredible things they did."

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"Chapman Tripp's support is absolutely critical. They have helped us with really high-quality legal work across a range of issues. Their financial support is also really helpful in providing all of our programmes. It absolutely makes a difference to the work we do."

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James Gibson, CEO, BLAKE



Top: First Foundation Chair and Chapman Tripp Partner, Michael Harper.  
Middle: Our 2023/2024 First Foundation interns.  
Bottom: First Foundation Scholars at De La Salle College.

# First Foundation

Chapman Tripp has been a long-time supporter of First Foundation, originally with the provision of pro bono legal advice and, since 2015, also as a scholarship partner.

This year, as First Foundation celebrates its 25th anniversary and 1,000th scholarship recipient, we are proud to see our Finance Partner and Restructuring & Insolvency team co-lead, Michael Harper, appointed as the Foundation's new Chair. Read Michael's story below.

“ I've always known the transformational power of education. First Foundation delivers access to this at scale and where it will make the most impact.

My mother was the fifth of six children raised on a widow's pension — her father died when she was very young. Although she was Head Girl at Horowhenua College, further study was beyond her family's reach. She even won an American Field Scholarship, but the associated costs of taking it up were just not affordable. However, my mother was lucky.

The township of Levin raised the money for her to travel to the US and take up the scholarship. Because of that, her life was totally different — as is my own. Education has a generational impact. It allows us to shape our futures, opens doors to endless

possibilities, and turns dreams into reality. Giving one person access to education breaks the cycle, and future generations are freed from old limits.

Today, the need for support hasn't changed. More than 15% of students are leaving school before they gain any qualifications at all. Sadly, in some cases, students of great ability are leaving for economic reasons.

First Foundation's vision is that every talented student has an equal opportunity to access higher education, irrespective of their background. I firmly believe Aotearoa should be a place where potential cannot be stifled merely by your economic circumstance. And as Chair, I'm excited to be part of an organisation that's making this a reality.”

Chapman Tripp has had the privilege of supporting nine scholarship recipients as they work through their university studies and work experience. It is always a pleasure to watch the scholars progress through their studies and see the impact they are having in the workforce.

First Foundation Partnerships Manager, Amanda Gilchrist said, “We're so appreciative of Chapman Tripp's support for First Foundation and our scholarship recipients. We feel so proud of those recipients and this support is really going to help them achieve both personal and professional success going forward.”

# Recent Highlights

## Community Energy Network

Members of our Energy team advised the Community Energy Network on their Energy Wellbeing Programme agreement with one of New Zealand's largest electricity providers. Community Energy Network is a community enterprise that aims to minimise energy hardship and increase energy efficiency through direct in-home retrofits and energy advice. The programme will help customers across Aotearoa who are experiencing energy hardship, by providing access to needed support like insulation, low energy appliances, and advisory services.

## Community Law Canterbury

We have been proud to partner with Community Law Canterbury, providing funding for their new intern programme. We supported one of the first two interns through the programme in 2023, which included a six month internship with Community Law Canterbury and a week's work experience in our Christchurch office.

## Māia Better Space Appeal

Our Community Partner Māia Health Foundation launched its Better Space appeal in September 2023 and quickly reached its \$1 million target. The appeal was raising funds for Māia's new child and youth mental health outpatient facility in Christchurch, Kahurangi. Chapman Tripp Partner and Māia Chair, Garth Gallaway kicked off the campaign, unveiling the beautiful Kauawhi sculpture at the Bridge of Remembrance in Christchurch.

## Whakamātūtū

The country's first community-based Depression Recovery Centre, Whakamātūtū, opened in March 2024, established by a not-for-profit charity. It offers a therapeutic day programme for people with moderate to severe mental health issues, and hopes to serve 300 people per year, at purpose-built premises in Cuba Street. The Centre has a multidisciplinary team including psychotherapists, arts therapists, psychiatrist, GP, OT, music therapist, massage therapist and social worker. We are proud to have assisted with the establishment of the charitable trust that will operate Whakamātūtū.



## Legal advisory opinion on director duties to manage nature-related risk

We were privileged to work with Community Partner, The Aotearoa Circle to provide a [legal advisory opinion on director duties to manage nature-related risk](#).

The opinion sought to highlight current and anticipated regulatory and market trends to allow directors on the boards of New Zealand businesses that are particularly reliant on natural capital to stay “ahead of the curve” as new frameworks, regulations and expectations emerge globally and locally.

Globally, the threat to nature (particularly biodiversity loss) is an emerging crisis – one that has the potential to outstrip the impact of the climate crisis. Nature-based risk management is therefore emerging internationally as the next area that companies, and their directors, will need to be across.

This was our fourth pro bono project for The Aotearoa Circle, with a fifth underway in 2024.

## KiwiSaver investing in private assets

We are delighted to have worked with our Community Partner, the Centre for Sustainable Finance: Toitū Tahua (CSF), alongside MinterEllisonRuddWatts, on a [legal opinion](#) identifying key legal and regulatory disincentives that discourage KiwiSaver providers from investing in private assets. The overall objective of this work is to bring better long-term value to KiwiSaver members while helping to contribute to the depth of New Zealand capital markets.

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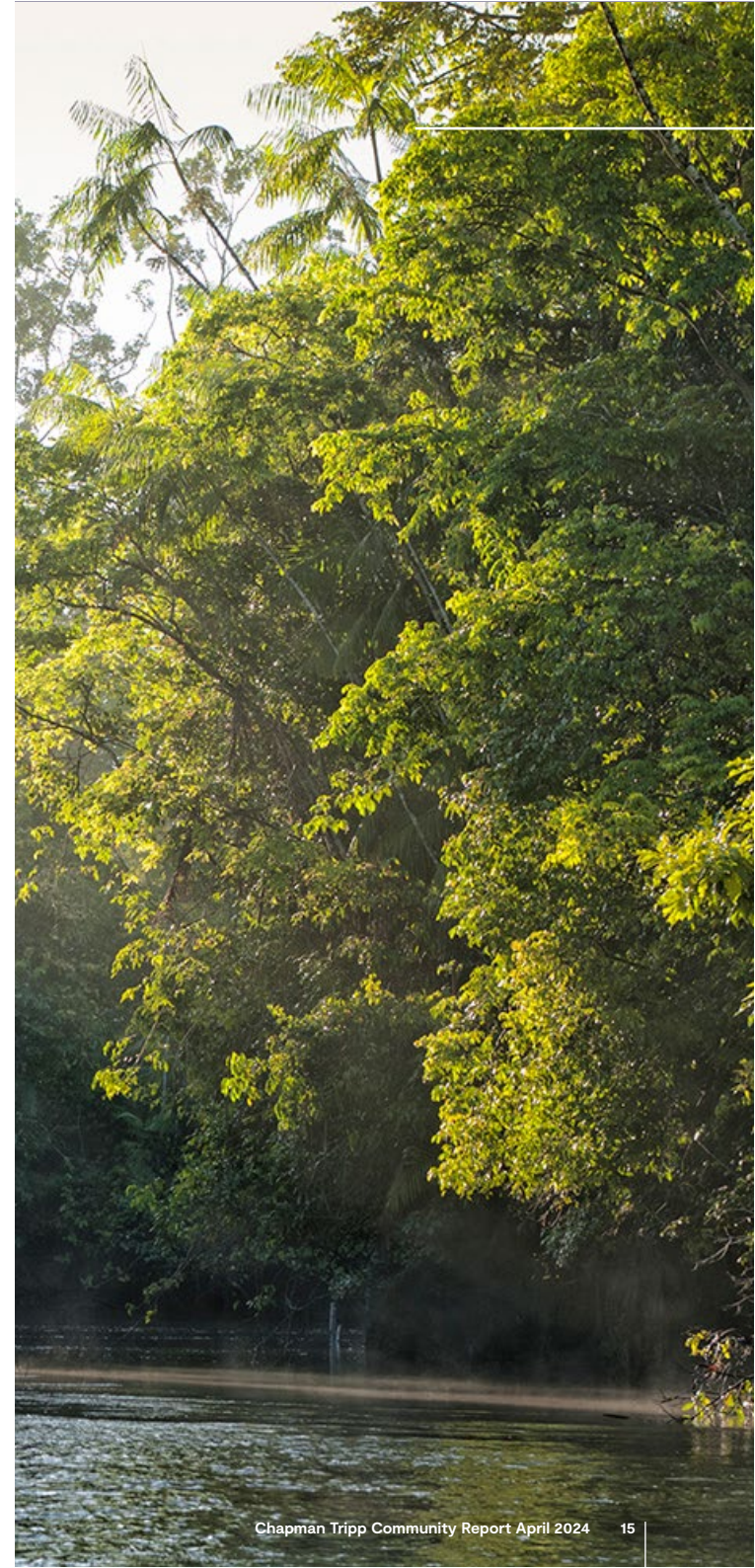
“ It was great to contribute to this important piece of work in collaboration with a number of different industry stakeholders, getting visibility across the industry and Government officials in order to advocate for real change.”

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Emma Dale, Special Counsel

Previously, Chapman Tripp Partners were involved in the creation of a Stewardship Code alongside CSF, Responsible Investment Association Australasia, and others in the investment community. Since its launch in late 2022, the Code has attained 20 signatories.

The Code’s nine principles guide investors to incorporate ESG matters in their investments, design and implement engagement policies, vote responsibly at shareholder meetings and disclose the nature and outcomes of their stewardship, as well as aiming for greater collaboration, including with policy makers.





# Other ways we've helped



In the space of a few weeks in early 2023, New Zealand suffered severe flash flooding followed by Cyclone Gabrielle. The destruction was significant and devastating. To support communities in affected regions, we made donations to Brown Buttabean and the New Zealand Red Cross supporting the relief and response work of both organisations.



In our Wellington office, we held an auction of a number of pieces of the firm's art, with the proceeds going to the Wellington Women's Refuge and Little Miracles neonatal support.



Our Auckland Client Centre team donated a range of commercial kitchenware to Auckland City Mission's Haeata Community Centre.



We are proud to support digital inclusion through our donation of a number of laptops to the Pacific Advanced Secondary School, in conjunction with our asset recycling provider – Quadrant, providing much-needed devices for learning. Some of the laptops went to Year 13 students who were starting tertiary education in 2024, to reward their achievements and future learning ambitions, and make the start of a challenging new life adventure a little bit easier.



Chapman Tripp's Auckland Marathon team raised money for Motor Neurone Disease New Zealand (MND). This organisation supports people living with the disease, their carers, families, whānau, and health professionals through support, education, advocacy, and research.



Some of our team participated in Movember, raising money and awareness of men's health issues, such as prostate cancer, testicular cancer, and men's suicide.



During the festive season, we supported the Auckland, Wellington and Christchurch City Missions in the way each needed, which included donating funds, volunteering and participating in the Wellington City Mission's *Stars on the Waterfront* walk. We were also delighted to connect two of our community partners – Circa Theatre and Wellington City Mission, with Circa collecting food and toys donations at their Christmas performances, to be distributed through Wellington City Mission's Social Supermarket and Christmas Toy Store.

# Our environmental sustainability

We support the country's target of net zero emissions by 2050. We are committed to managing and reducing our emissions and have developed a GHG emissions management plan and reduction targets.

## Toitū certification and emissions reduction

Since 2018 we have met the requirements of Toitū's carbonreduce certification, having measured our greenhouse gas emissions (GHG) in accordance with ISO 14064-1:2006 and committed to managing and reducing our operational emissions (Scope 1, 2 and material Scope 3 categories). For our 2023 financial year, we are seeking Toitū carbonzero certification.

We have recorded total emissions reductions across several areas from our 2018 base year. Like many organisations, our emissions bounced back after dropping over the COVID-19 pandemic. To ensure a sustainable trajectory our ongoing focus is to embed the practices that have led to the reductions to date, while identifying where further savings can be achieved. To that end, we are working toward setting science-aligned emissions reduction targets that meet our commitments as a member of the Net Zero Lawyer's Alliance (see right).

## Our memberships



We are proud to be a member of the Sustainable Business Network. We are committed to improving our sustainability performance, working together to empower business so people and nature prosper, and supporting the restoration of New Zealand's waterways through our membership contribution to Million Metres.



As part of the firm's commitment, we are members of the Sustainable Business Council, a membership organisation connecting businesses, partners, and sectors to create impact that no single business could achieve alone. The council holds its members to account by asking them to fulfil published member commitments.



We were the first New Zealand law firm to become a member firm of Net Zero Lawyers Alliance – a collaboration of top-tier law firms committed to accelerating the transition to net zero emissions by 2050. Member firms recognise their own role in the transition towards global net zero emissions of greenhouse gases, both directly and through the legal services they provide, pledging to reduce their operational emissions by at least 50 per cent (from 2019 levels) by 2030, using robust, science-based targets.

# Key contacts

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Chapman Tripp is a dynamic and innovative commercial law firm at the leading edge of legal practice. With offices in Auckland, Wellington and Christchurch, the firm supports clients to succeed across industry, commerce and government. Chapman Tripp is known as the 'go to' for complex, business-critical strategic mandates across the full spectrum of corporate and commercial law. Chapman Tripp's expertise covers mergers and acquisitions, capital markets, banking and finance, restructuring and insolvency, Māori business, litigation and dispute resolution, employment, health and safety, government and public law, privacy and data protection, intellectual property, media and telecommunications, real estate and construction, energy, environmental and natural resources, and tax.

Every effort has been made to ensure accuracy in this publication. However, the items are necessarily generalised and readers are urged to seek specific advice on particular matters and not rely solely on this text.

Our thanks to our Community Partners that provided images for this report: Auckland City Mission, BLAKE, Mātai, Wellington City Mission, First Foundation.

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